



**ESWATINI**

**COLLEGE OF THEOLOGY**

IN PARTNERSHIP WITH *GLOBAL UNIVERSITY*

# CONFIDENTIAL PASTORAL REFERENCE

## INSTRUCTIONS: THIS MUST BE COMPLETED BY YOUR PASTOR!

Name of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**TO THE PASTOR:** The person named above is applying for admission to Eswatini College of Theology. We would appreciate it if you could provide the information requested on this form to help us evaluate the applicant's suitability for studying with us. The applicant cannot be considered until all reference forms are received; therefore, your prompt completion of this form would be greatly appreciated. Please deliver the completed form directly to ECT to maintain confidentiality. This information will be kept in confidence. Thank you for your assistance.

### TYPE OR PRINT LEGIBLY

How long have you known the applicant? \_\_\_\_\_

How long has the applicant attended your church? \_\_\_\_\_

How well do you know the applicant? \_\_\_\_\_ Very close pastoral relationship \_\_\_\_\_ Well \_\_\_\_\_ numerous personal contacts  
\_\_\_\_\_ casually, very few personal contacts \_\_\_\_\_ only by name/sight

What has been the level of spiritual commitment you have seen exemplified? \_\_\_\_\_ faithful \_\_\_\_\_ inconsistent

Comments: \_\_\_\_\_

### Your Evaluation of the Applicant's Emotional Maturity

Please Check One:

\_\_\_\_\_ Outstandingly mature, has proven the ability to operate under stress and pressure

\_\_\_\_\_ More mature and emotionally stable than average

\_\_\_\_\_ Possesses adequate emotional stability and maturity

\_\_\_\_\_ Doubtful, experience has shown that the applicant may not be able to endure stress

\_\_\_\_\_ Applicant has frequently demonstrated signs of inability to cope with stress, such as: rage, withdrawal, erratic in attitude and action, or has demonstrated instability in other ways.

Comments: \_\_\_\_\_

Has the applicant proven in any occasion to be unreliable, dishonest or of questionable character? \_\_\_\_\_ Yes \_\_\_\_\_ No

How does the applicant react in trying situations? (check one) \_\_\_\_\_ Withdrawn \_\_\_\_\_ Gets angry \_\_\_\_\_ Accepts situation patiently

\_\_\_\_\_ Meets situation constructively

Comments: \_\_\_\_\_

As far as you know, has the applicant ever been arrested for any offense? \_\_\_\_\_ Yes \_\_\_\_\_ No

Comments: \_\_\_\_\_

As far as you know, is the applicant prompt in handling his/her financial obligations? \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_ I have no knowledge

To the best of your knowledge, is the applicant PRESENTLY involved in a Courtship? \_\_\_ Yes \_\_\_ No

If yes, does this relationship seem in keeping with one's call to ministry? \_\_\_ Yes \_\_\_ No

Comments: \_\_\_\_\_

Evaluation of the Applicant's Overall Characteristics (please check only one in each group)

Physical Condition

- Frequently Incapacitated
- Below Average
- Fairly healthy
- Good Health
- Rugged and Vigorous

Willingness to Serve

- Reluctant to Serve
- Motives seem confused
- Usually willing to serve
- Eager to Serve

Relationships

- Avoided by others
- Tolerated by others
- Liked by others
- Well liked by others

Intelligence

- Learns and thinks quickly
- Average mental ability
- Alert, has a good mind
- Brilliant, exceptional

Leadership Ability

- Makes no effort to lead
- Tries but lacks ability
- Has leadership ability
- Good leadership ability
- Unusual ability to lead

Christian Experience

- Relatively superficial
- Overly emotional
- Genuine but mild
- Genuine and growing
- Warmly contagious

Team Work

- Frequently causes friction
- Insists on having his/her own way
- Usually cooperative
- Works well with others

Responsiveness to Others

- Slow to sense how others feel
- Reasonably responsive
- Understanding/thoughtful
- Usually responsive/understanding

Achievement

- Not motivated
- Starts well/rarely finishes
- Average
- Takes initiative

Please check words that describe the applicant. Choose only a few that really stand out to you.

- Teachable
- Easily discouraged
- Dependable
- Committed
- Lacking Humor
- Domineering
- Patient
- Peaceful
- Good Listener

- Nervous
- Fearful
- Understanding
- Anxious
- Critical
- Wise
- Disciplined
- Prejudiced
- Easily Offended

- Flexible
- Moody
- Humorous
- Tolerant
- Perfectionist
- Enthusiastic
- Motivated
- Servant Hearted
- Stable

Do you recommend this applicant for acceptance as a student? \_\_\_ Yes, unreservedly \_\_\_ Yes, with hesitation \_\_\_ NO, not at this time

Comments: \_\_\_\_\_

Your Name: (PRINT) \_\_\_\_\_ Date: \_\_\_\_\_

Church: \_\_\_\_\_ Phone: \_\_\_\_\_

Signature: \_\_\_\_\_ Email: \_\_\_\_\_

Please deliver this form to:

Eswatini College of Theology  
ATTN: Admissions Office  
PO Box 2207  
Mbabane, H100

OR

Eswatini College of Theology  
Admissions Office  
Mantenga Road, Opposite Emlaladini  
Ezulwini, Eswatini